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Creating Great Teams: How Self-Selection Lets People Excel (Paperback)

By David Mole, Sandy Mamoli

The Pragmatic Programmers, United States, 2015. Paperback. Book Condition: New. 233 x 192 mm. Language: English . Brand New Book. People are happiest and most productive if they can choose what they work on and who they work with. Self-selecting teams give people that choice. Build well-designed and efficient teams to get the most out of your organization, with step-by-step instructions on how to set up teams quickly and efficiently. You ll create a process that works for you, whether you need to form teams from scratch, improve the design of existing teams, or are on the verge of a big team re-shuffle. Discover how New Zealand s biggest e-commerce company completely restructured their business through Self-Selection. In the process, find out how to create high-performing groups by letting people self-organize into small, cross-functional teams. Step-by-step guides, easy-to-follow diagrams, practical examples, checklists, and tools will enable you to run a Self-Selection process within your organization.If you re a manager who wants to structure your organization into small teams, you ll discover why Self-Selection is the fastest and safest way to do so. You ll prepare for and organize a Self-Selection event and make sure your Self-Selection participants and fellow managers...

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